AGRICULTURE AND ANIMAL HUSBANDRY SECRETARIAT

NOTIFICATION

No. AAH 406 AHP 76, Bangalore, dated ... December 1978

G.S.R. No,.....—The draft of the following rules which the Government of Karnataka proposes to make in exercise of the powers conferred by sub-section (1) of Section 31, and section 8 of the Karnataka Sheep and Sheep Products Development Act 1973 (Karnataka Act 12 of 1974) read with Karnataka Sheep and Sheep Products Development (Amendment) Act 1978 (Karnataka Act 22 of 1978) is hereby published as required by sub-section (1) of section 31 of the said Act for the information of all persons likely to be affected thereby and notice is hereby given that the draft rules will be taken into consideration on or after 6th January 1979.

Any objections or suggestion which may be received from any person with respect to the said draft rules by the State Government before the date specified above will be considered by the Government Objections or suggestions may be addressed to the Commissioner and Secretary to Government Agriculture and Animal Husbandry Department Vidhana Soudha, Bangalore-1.

1. Short title, commencement and application:—(1) These rules may be called the Karnataka Sheep and Sheep Products Development Board (Cadre and Recruitment and Conditions of Service) Rules 1977

(2) They shall come into force on the date of their publication in the official Gazette,

(3) They shall apply to all the employees of the Board except in the following cases:—

(a) Persons lent by the Government.

(b) Persons employed on daily wages.

2. Definitions:—In these rules unless the context otherwise requires.

(a) "Act means the Karnataka Sheep and Sheep Products Development Act 1973;

(b) "Board" means the Board established under Section 3 of the Act;

(c) Employees of the Board" means a person who is in the service of Karnataka Sheep and Sheep Products Development Board and includes any person whose services are for the time being placed at the disposal of the Board on deputation by Government or any other State Board or any deputation by Government or any other State Board or any persons transferred by Government along with the schemes ;

(d) "Chairman" means the Chairman of the Board;

(e) "Secretary" means a Secretary of the Board;

(f) "Accounts Officer" means the Accounts Officer of the Board;

(g) "Section" means a Section of the Act;

3. Duty:—A person is said to be 'on duty' as a Member of the staff of the Board:—

(a) When he is performing the duties of a post borne on the cadre of such service or is undergoing the probation, instruction or training prescribed for said service; or

(b) When he is on joining time; or

(c) When he is absent from duty during vacation or on authorised holidays of on casual leave taken in accordance with the instructions regulating such leave issued by the Board having been on duty immediately before and after such absence.

4. Probationer:—"Probationer" in the Service means a member of the service who has not completed his period of probation.

5. Promotion:—Promotion means the appointment of a member of any category or class or grade of post to a higher category of class or grade of post based on seniority cum merit.

6, Scheduled Castes, Scheduled Tribes, Backward Tribes and other Backward Classes.—In all cases of direct recruitment, vacancies shall be reserved and filled by persons of Scheduled Castes, Scheduled Tribes, Backward Tribes and other Backward Classes to such extent and in such manner as are prescribed by Government in respect of recruitment to corresponding posts under Government from time to time.

7. Method of Recruitment:—Recruitment to the Board's service shall be by competitive examinations or by promotion or by transfer or by deputation from the service of other State Board or from the Karnataka State Civil Services. The method of recruitment and the minimum qualification for each cadre of post together with the period of probation and other relevant conditions of recruitment, if any, shall be as follows :—

TABLE-I

Sl. No.	Category of posts	Methed of Recruitment	Minimum Qualification and period of Probation	Appointing Authority.
1	2	3	4	5
	CLASS-I			
1.	Head Quarter Assistant (Administrative Officer Junior Class-I)	By deputation from the Cadre of Under Secretary to Government of Karnataka or from the State Civil Service Cadre.		Karnataka Sheep and Sheep Products Development Board
2.	Propaganda and Publicity Officer (Asst. Director Cadre)	By deputation or Direct recruitment.	By Direct Recruitment : (a) B.A., or B.Sc., Degree or a Degree in Journalism of a recognised University. (b) Experience of atleast 3 year is Journalism in the language for which the post is to be filled. Note :-Preference shall be given to those possessing a degree in Journalism. (c) Probation : 2 years.	do
	CLASS-II			
3.	Technical Officer (Sheep)	By direct recruitment.	By Direct Recruitment : (a) B.V.Sc., or the equivalent degree from recognised University ;	do

1	2	3	4	5
			(b) Diploma in Sheep Husbandry from recognised Institutions ; (c) 5 years experience in Sheep Husbandry ; (d) Higher qualification and experience desired. (e) Probation : 2 years.	
4.	Technical Officer (Wool)	By direct recruitment or deputation.	By direct Recruitment : (a) A degree in B.Sc (Text) in recognised University ; (b) 5 years experience ; (c) Higher qualification and experience desired ; (d) Probation : 2 years.	Karnataka Sheep and Sheep Produ-ots Development Board.
5.	Technical Officer (Co-operative and Marketing Assistant Registrar Cadre)	By direct recruitment or deputation.	By direct Recruitment : (a) A degree of a recognised University or equivalent qualification. (b) Six months training in a I Grade Co-operative College after recruitment at his own cost ; (c) Probation : 2 years.	do
	CLASS—III			
6.	Assistant Information Officer.	By direct Recruitment or deputation.	By direct Recruitment : (a) A degree of recognised University, preferebly in Journalism.	The Chairman, Karnataka Sheep and Sheep Produ-

			(b) 3 years experience in publicity work in news paper, Publicity office news agent. (c) Proficiency in the Languages of Kannda and English. (d) Experience in Public Relation work ; (e) Probation : One year.	ots Dev. Board.
7.	Sub-Editor.	By direct Recruitment or deputation.	By Direct recruitment : (a) A degree in recognised University preferable in Journalism. (b) 3 years experience in Publicity work in news paper, Publicity Office, news agent. (c) Proficiency in Kannada and English. (d) Probation : One year.	do
8	Accounts Superintendent	By Direct Recruitment or Deputation	By Direct recruitment : (a) A degree of a University established by Law in India (b) Pass in Subordinate Accounts Service Examination and experience of two years (c) Higher qualification desired (d) Probation : 2 years	The Chairman, Karnataka Sheep and Sheep Products Development Board
9.	Superintendent	By Direct Recruitment or Deputation	By Direct recruitment : (a) A degree of a recognised University or equivalent examination (b) Higher qualification desired.	

1	2	3	4	4
			(c) Probabation : 2 years during which the prescribed examinations should be passed. (d) For Promotion : Must have passed the prescribed departmental examination.	
10.	Senior Statistical Assistant	By Direct Recruitment or Deputation	By Direct recruitment : (a) B.Sc (Hons) (II Class) with Statistics as the main subject or an Honours degree (II Class) in Economics or Mathematics of a recognised University with Diploma in Statistics of the Indian Statistical Institute (Calcutta) or equivalent qualification. (b) Probation : 2 years.	
11.	Assistant Cameraman	By Direct Recruitment	By Direct Recruitment : (a) A Diploma of the Technical Education Board in Cinematography (b) 3 years experience (c) One year Probation	
12.	Artist-cum-Photographer	By Direct Recruitment	By Direct recruitment : (a) A Diploma in Drawing (Fine Arts) of recognised Institution. (b) Experience in preparation of Commercial advertisement, drawing and poster designs.	

			(c) Probation : One year.	
13.	Librarian	By Direct Recruitment	By Direct Recruitment : (a) A degree of a recognised University (b) Diploma in Library Science (c) Should pass the Accounts Higher Examination (d) Probation : One year	
14.	First Division Clerk	By Direct Recruitment or by Promotion or by Deputation	By Direct Recruitment (a) A degree of a recognised University (b) Must have passed Departmental Examination (c) Higher qualification desired PROMOTION : Must have passed Departmental Examinations.	The Chairman, Karnataka Sheep and Sheep Products Developiment Board
15.	Stenographer	By Direct Recruitment	By Direct Recruitment : (a) SSLC or eqivalent qualifition (b) Typewriting Senior and Shorthand Senior Examination (c) Probation : One year	
16.	Second Division Clerk	By Direct Recrutiment	By Direct Recruitment : (a) SSLC or equivalent examination (b) Higher qualification desired (c) Probation : One year	

1	2	3	4	5
17.	Typists	By Direct Recruitment	By Direct Recruitment : (a) SSLC or equivalent qualification and pass in the Junior Grade Typewritting and Junior Grade Shorthand (b) Higher examination desired Probation : One year	,,
	CLASS-IV		By Direct Recruitment ;	
18.	Drivers	By Direct Recruitment	(a) Must possess a current driving licence in light vehicle and first aid certificate (b) exeperience desired (c) Probation : One year	
19.	Class IV Servants	By Direct Recruitment	By Direct Recruitment : (a) Two orderly and one watchman by selection, (b) Peons by direct recruitment	,,

8. Selection Committee : "Selection Committee" means a Committee constituted by the Board for this purpose under Section 9 of the Act.

9. Pay Allowances. Leave, Leave salary, Provident Fund, Pensions and other conditions of Service:—(1) The Karnataka Civil Service (Classification, Control and Appeal) Rules 1957 and the Karnataka Civil Services (Conduct) Rules 1966 shall apply to the employees of the Board in the matter of their discipline and conduct. For purpose of pay, leave, joining time, allowance including travelling Allowances, additions to pay combination of appointments, dismissal, removal, suspension, age of superannuation, pension and foreign service, the empolyees of the Board shall *mutatis mutandis*, be governed by the relevant provisions of the Karnataka Civil Service Rules and the Employees of the Board shall be for the purpose of Pay allowance, leave salary, Provident Fund and General Provident and pension and other conditions of services, shall be deemed as Government servant.

(2) The Karnataka Sheep and Sheep Products Development Board Contributory Provident Fund Regulations shall also apply to employees of the Board. In other respects the relevant provisions in the Karnataka Financial Code and the Manual of contingent expenditure and other allied codes shall apply to the employees of the Board to the extent they are not repugnant to the context of to these rules.

10. Cadre.—The strength of each of the category of posts and the number and character of posts borne thereon shall be as follows :—

TABLE—II

Sl. No.	Category of posts	No. of posts		Scale of Pay (Existing)
		Permanent	Temporary	
	Class I			Rs.
1.	Head Quarter Assistant (Administrative Officer) Junior Class-I.		Temporary	750-1525
2.	Propoganda and Publicity Officer (Assistant Director cadre)		,,	750-1525
	CLASS-II			
3.	Technical Officer (Sheep)	...	Temporary	750-1525
4.	Technical Officer (Wool)	...	do	750-1525

1	2	3	3	5
5.	Technical Officer (Cooperative & Marketing) (Assistant Registrar Cadre)	...	do	750-1525
	CLASS-III			
6.	Assistant Information Officer	...	do	600-1240
7.	Sub Editor	...	do	600-1240
8.	Accounts Superintendent	...	do	600-1240
9.	Superintendent	...	do	500-1120
10.	Senior-Statistical Assistant	...	do	500-1120
11.	Assistant Cameraman	...	do	500-1120
12.	Artist-*cum*-Photographer	...	do	500-1120
13.	Librarian	...	do	500-1120
14.	First Division Clerk	...	do	400-900
15.	Stenographer	...	do	400-900 +Spl. Pay Rs. 35
16.	Second Division Clerk		do	300-700 +Spl. Pay Rs. 20
17.	Typist	...	do	300-700
	CLASS-IV			
18.	Driver	...		280-500+ Spl. Pay Rs. 20
19.	Class IV Servant	...	do	250-400

11. Appointing Authority :—The appointing authorities to the various categories of posts borne in the Board shall be as specified in rule-7.

12. Conditions relating to the suitability:—(1) No person shall be appointed to any post under the Board unless the appointing authority satisfied that the candidate is of good. character and in all respect suitable for appointment as an employee of the Board.

(2) Every candidate for direct recruitment shall furnish certificate given not more than six months prior to the date of application from two respectable persons not connected with his college, school or university and not related to him testifying to his character in addition to the certificates or a certificate which may be required to be furnished from the educational institution last attended by the candidate, If any doubt arises regarding the suitability of a candidate for appointment. as an employee of the Board, the decision of the Board shall be final.

(3) No candidate shall be appointed to any post under the Board unless he satisfies the Board that he is physically fit to discharge the duties which he may be called upon to perform. The

appointing authority may direct to appear for such medical examination before such Medical Authority and the opinion of such Medical Authority regarding the fitness of the candidate shall be binding on the candidate.

13. Provision for appointment of retired servants :—Not withstanding anything contained in these rules the Board may, with the previous approval of the Government, if it considers necessary. for reasons to be recorded in writting, that it is in the interest of the Board to do so, by a resoultion. appoint to a post any person who has retired on such terms and conditions and for such period upto a maximum of one y ar as may be necessary:

Provided that such appointments shall be governed by the provisions of Chapter XX (namely. re-employment of pensioners) of the Karnataka Civil Services Rules.

14. Disqualification for appointments ;—(1) No person shall be eligible for appointment under the Board unless he is a citizen of India or is not otherwise disqualified for the purposes of recruitment to the Karnataka State Civil Services.

(2) No person who has more than one wife living, and no woman who has married a person already having another wife shall be eligible for appointment under the Board.

(3) No person who attempts to obtain extraneous support by any means for his candidature from officials or non-officials shall be eligible for appointment under the Board :

(4) A person seeking appointment under the Board who is temporarily employed in any Department or Corporate Body or institution should forward his application with the consent of the Head of the Department or Authority, as the case may be, under whom he is employed at the time of submitting his application.

(5) No person who has been sentenced to imprisonment for any offence (other than an offence of Political character) punishable with imprisonment for a term exceeding six months, such sentence not being subsequently reversed or quashed in appeal, shall be eligible for appointment under the Board.

(6) No person who is adjudged an insolvent by any competent Court of law, shall be eligible for appointment under the Board.

(7) No person who had directly or indirectly by himself or by his wife or son or by any partner has any share or interest in any subsisting contract on behalf of the Board shall be eligible for appointment under the Board ;

15. Age limit for appointment :—Save as otherwise provided in rule 7 every candidate for appointment under the Board by direct recruitment, must have attained the age of eighteen years and must,

not have attained the age of thirty three years in the case of a person belonging to any of the scheduled castes or scheduled tribes and twenty eight years in the case of any other person on the last date fixed for receipt of application.

16. The Karnataka Government Servants Probation Rules 1957:-

The Karnataka Government Servants Probation Rules 1957, shall *mutaties mutandies* be applicable to the employees of the Board.

17. Seniority:—The Karnataka Government Servants (Seniority) Rules 1957, shall, *mutatis mutandies*, apply for the determination of the seniority of the employees of the Board.

18. Promotion by selection:-Appointments by promotion by selection shall be made from a list prepared from among persons eligible for appointments to such category or grade in accordance with these rules, seniority being considered only where merit and ability being equal. Persons included in the select list shall be ranked in the order of their seniority in the lower category of grade.

19. Revision of list of approved candidates for appointment of promotion :—Notwithstanding anything contained in these rules the Board withthe previsons approval of the Government may alter the list of approved candidates for appointment of promotion to any grade or category or post prepared by the Selection Committee or any other authority subordinate to the Board.

20. Postings and transfers :—(1) Any employee of the Board may be posted or transferred to any post borne on the Board in any part of the State.

(2) All transfers and postings shall be made by the Executive Head and wherever necessary in consultation with the Chairman.

21. Retrenchment :-In case of reduction of members of the staff of the Board other than a probationer the person so retrenched shall be entitled to one month's notice signifying the Board's intention to terminate his appointment or in *lieu* thereof a sum equivalent to his pay for the period by which a notice actually given falls short of the period prescribed.

By Order and in the name of the Governor of Karnataka,

V. N. BHAGWAT,

Under Secretary to Government,

242—G.S.R. 380 *Agriculture and Animal Husbandry Department.*

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